

**WINSLOW PUBLIC SCHOOLS
25 MESSALONSKEE AVENUE
WATERVILLE, ME 04901**

SUPPORT STAFF EMPLOYMENT

It is the policy of the School Board that when any paraprofessional position is created or becomes vacant, every effort is to be made to fill that position with the best qualified candidate.

The Superintendent is hereby designated as the agent of the School Board to develop such procedures as are necessary under the law to carry out this policy and to employ, appoint, assign, promote, transfer, accept resignations and terminate paraprofessional staff in accordance with this and other applicable policies of the School Board. Such actions are to be reported to the School Board on a regular basis.

This shall include full-time support staff along with coaches and other extra/co-curricular, part-time/extra-duty positions.

ADOPTED: May 6, 1985; **REVISED:** 1/7/1991; **REVISED:** 5/21/2003

REAFFIRMATION: December 19, 2016

SOURCE: Board Policy