

**WINSLOW PUBLIC SCHOOLS
25 MESSALONSKEE AVENUE
WATERVILLE, ME 04901**

SUPPORT STAFF POSITIONS

The unit shall employ paraprofessional personnel in positions which function to support the educational program of the schools. All such support staff positions in the school system shall be established initially by the School Board. For each new position, the School Board will review an initial job description as prepared by the Superintendent.

Support staff employees shall be those who work in the following general areas:

- A. Secretarial staff;
- B. Educational technicians - full-time or part-time;
- C. Custodial staff;
- D. Maintenance staff;
- E. Pupil transportation staff;
- F. Food services staff;
- G. Coaches; and
- H. Other extra/co-curricular, part-time, extra-duty positions.

Although positions may remain temporarily unfilled, or the number of persons holding the same type of position reduced in event of de-staffing requirements, only the School Board may abolish a position that it has created.

ADOPTED: May 6, 1985; **REVISED:** 1/7/91; **REVISED:** 5/21/03

REAFFIRMATION: December 19, 2016

SOURCE: Board Policy