

**WINSLOW PUBLIC SCHOOLS
25 MESSALONSKEE AVENUE
WATERVILLE, ME 04901**

SUBSTITUTE TEACHERS / NURSES

Seventy-Five (\$75.00) per day for substitutes with a four-year degree, K-12.

State mandated minimum hourly pay times hours worked per day for substitutes without a four-year degree, K-12.

Twenty dollars (\$20) per hour for certified school nurse.

Substitute teachers who complete ten (10) consecutive days in the same assignment and who hold a teacher certificate, or are eligible for a teacher certificate, will be compensated for subsequent days in the same assignment at a per diem rate based on the base salary of the baccalaureate column of the current teacher salary schedule.

Substitute teachers, who complete more than forty-five (45) consecutive days in the same assignment and who hold a teacher certificate or are eligible for a teacher certificate, will be compensated at the per diem rate they would receive if they were a regular employee under the comprehensive contract. Such payment will be retroactive to the eleventh (11th) day.

Substitute teachers who work thirty (30) consecutive days in the same assignment and who complete the remainder of the school year in that assignment and who hold a teacher certificate or are eligible for a teacher certificate will be compensated at the per diem rate they would receive if they were a regular employee under the comprehensive contract. Such payment will be retroactive to the eleventh (11th) day.

ADOPTED: October 2, 1995; **REVISED:** May 21, 2003; **REVISED:** 11/21/11;
REVISED: 2/23/15; **REVISED:** 3/27/17

SOURCE: Board Policy