

**WINSLOW PUBLIC SCHOOLS
25 MESSALONSKEE AVENUE
WATERVILLE, ME 04901**

SCHOOL SAFETY PROGRAM

It is the policy of Winslow Public Schools to provide all employees with a safe and healthy workplace. An effective health and safety program is an integral part of doing or being in business. It must be part of everything that takes place within our operation, and it must be everyone's responsibility.

While the Winslow Public Schools must provide safe and healthful conditions for each of its employees, in return the Winslow Public Schools expects and insists that employees recognize their individual obligation to conduct themselves with due regard not only for their own safety but for the safety of their fellow employees as well.

To ensure that a safe working environment is maintained, all employees shall actively promote safety and accident prevention as an integral part of their normal job functions.

Each employee is responsible for implementing this policy by continually observing all safety practices, rules, and standards throughout the workday.

Since safety and efficient operations are integrated and inseparable, similar methods of control are required to address accident prevention as are used to maintain process quality and customer relations.

In the event that an injury does occur, it must be reported immediately to your supervisor so as to prevent any recurrence and to enable appropriate injury management as needed.

Of even more importance, there are the loss of earnings and physical injuries suffered by employees as a result of accidents. These alone are factors which, in themselves, justify a constant and intensive accident prevention program.

The full cooperation of all employees is essential to successfully achieving the purposes of this safety policy.

ADOPTED: November 25, 2013

SOURCE: Board Policy